



Teachers College, Columbia University

Leadership Academy

May 31st, 2023 - June 20th, 2023

4-week Accelerated Management Development Program

Goals & Objectives: Learn essential skills to become more effective at directing teams through times of change. Foster a culture of trust, collaboration, and growth that will engage employees and achieve team success.



Program Outline

Kick-off Meeting & Module 1: Authentic Leadership

Wednesday - May 31st
8:30a - 12:00p

Teaches leaders to examine who they are at their core and lead from that place rather than trying to fit themselves into some preconceived notion of what a leader should be. Participants learn that it is through finding and maintaining this authenticity that they will find true leadership success.

Module 2: Managing & Leading Change Tuesday - June 6th 9:00a - 12:00p	Explores the psychological dimensions of change as well as key change management principles and success factors, and prepares leaders to effectively cope with and lead change initiatives. The concepts, tools and exercises introduced apply to individuals who are leading or experiencing change. Participants will have the opportunity to analyze a change they are currently experiencing and/or leading, and develop plans for change action.
Module 3: Managing Difficult Conversations Tuesday - June 13th 9:00a - 12:00p	Provides leaders with the information and tools needed to conduct tough conversations with staff, peers, clients and more. Too often people avoid these conversations because they don't know how to conduct them effectively. This results in bad situations growing worse. This course helps anyone needing to deliver tough messages to learn and use skills to make these communications effective, thus benefitting all involved. The session is highly interactive and includes individual and group exercises, role plays and action planning.
Module 4 & Closing Ceremony: Career Conversations Tuesday - June 20th 9:00a - 12:00p	Position staff for success in engaging in conversations about their career trajectory in the context of the organization, whether it's a promotion conversation, a conversation about growing in place, or one about a transition to a new career path – this program provides helpful tools to make sure the conversation is one in which both manager and staff gain a better understanding of possibilities and a path forward.

Program Details:

Dates

May 31st - June 20th

Duration

Four weeks, 1 module per week

Location

The program is being offered on-site only. Participants must commute to TC's campus

Time Commitment

Three hours of in-person collaboration per module

Pre and post module assignments

Commitment to mentor future program attendees

Application Process

Participants must be nominated into the program via [application form](#)

Facilitators



The founder and president of LEW Learning, Leslie E. Wilson, has over 15 years of experience in the learning and development field, building a background from both in-house corporate and consulting perspectives. In addition to her corporate experience, Ms. Wilson is the co-author of an exciting book about performance appraisals, which is called Ready-to-Use Performance Appraisals, published by John Wiley in Fall 2006. She has also written articles for various Hispanic publications on themes such as: negotiating, starting a business, and more.



Anne Galinsky is a Senior Trainer and Consultant for LEW Learning LLC with over 20 years experience in corporate sales management, consulting, coaching, marketing and training. Her experience as both a coach and a facilitator extends across various businesses including Telecommunications, Finance, Media, Entertainment, Pharmaceutical and Academia. She has done work for, among others: Schering Plough, Pfizer, Goldman Sachs, Yale University, Citigroup, Hewlett Packard, AT &T, Cigna, MTV, Hearst, Fujitsu, Swiss Re, Columbia University and Visiting Nurse Service. After graduating from Fairfield University with a BS in Marketing, Anne began a successful sales career with a fortune 500 telecommunications company. [Click here for full bio](#)



Louis Sacco works for LEW Learning LLC as a senior training consultant, facilitator and program designer specializing in management development, communication, and organizational skills. He has over 30 years of consulting and workshop experience in the areas of management, motivation, team development, communication skills and project management training. [Click here for full bio](#)

** Information listed above is subject to change at any time during the program*

Disability-related Accommodations

To request disability-related accommodations contact OASID at oasid@tc.edu, (212) 678-3689, (646) 755-3144 video phone, as early as possible.



HR-Reimagined...Building Today for a Brighter Tomorrow

This Leadership Academy is delivered as a pilot program by Teachers College Office of Human Resources and designed specifically to meet the needs of People Managers at Teachers College, Columbia University. As a growing community of professionals, we endeavor that all people managers benefit from targeted leadership development opportunities regularly.